



## **Entry on pay statement**

If you are enrolled in one of our medical insurance plans, you would have seen an amount above “Total Benefits” in your last pay statement of 2018. This amount has no effect on your pay or taxes it is simply the total value of the medical plan in which you **are enrolled**.

**Since 2016, large employers with 50 or more full-time and full-time equivalent employees** have been required to report information to the IRS about whether or not they offered full-time employees affordable health care coverage and information about that coverage.

### **WHAT THIS MEANS FOR YOU!**

A form will be coming to your home mailbox.

1. Employees who were full-time for one or more months during 2018 will receive a Form 1095-C. If applicable, you should have already received Form 1095-C.
2. The Form 1095-C, unlike a W-2, does not need to be filed with your taxes for 2018, however, you may need information from the Form 1095-C to complete your income tax return and it should be retained for your reference.

In some instances, you may also receive a Form 1095-B from your insurance carrier that will contain information similar to Form 1095-C.

ACA compliance requirements can be found at [www.hhs.gov/healthcare/rights/](http://www.hhs.gov/healthcare/rights/) or [www.irs.gov](http://www.irs.gov)

### **What is the Affordable Care Act?**

The Affordable Care Act (ACA) is a law designed, in part, to extend access to affordable health care coverage to more Americans. It enables consumers – you – to be more in charge of your health care options than ever before.

Dee-Ann Wierzbowski, Benefits Manager